

### FAMILIARIZATION PROGRAM

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

The Company conducted familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities
- Operations and functions of the Company

The Independent Directors have attended such familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis or on need basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors	A brief presentation was made to the Directors comprising summary of Company's customers, business model, projections in different sectors where the Company works like Telecom, Healthcare & Hi-Tech, Defence & Security.
Number and Date of Familiarization Programmes imparted to Independent Directors	One Programme dated August 7, 2024
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	Approx. 30 minutes
Purpose of Programme	1) To update Independent Directors of the Company regarding scale and details of its operations; 2) Business Model of the Company; 3) Rights and Responsibility of Independent Directors.